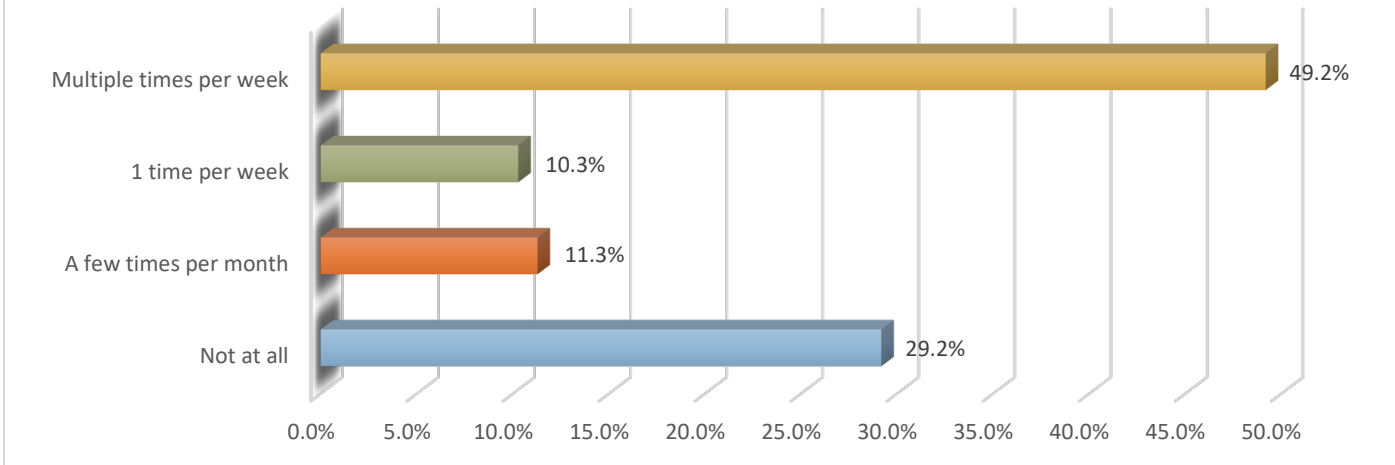
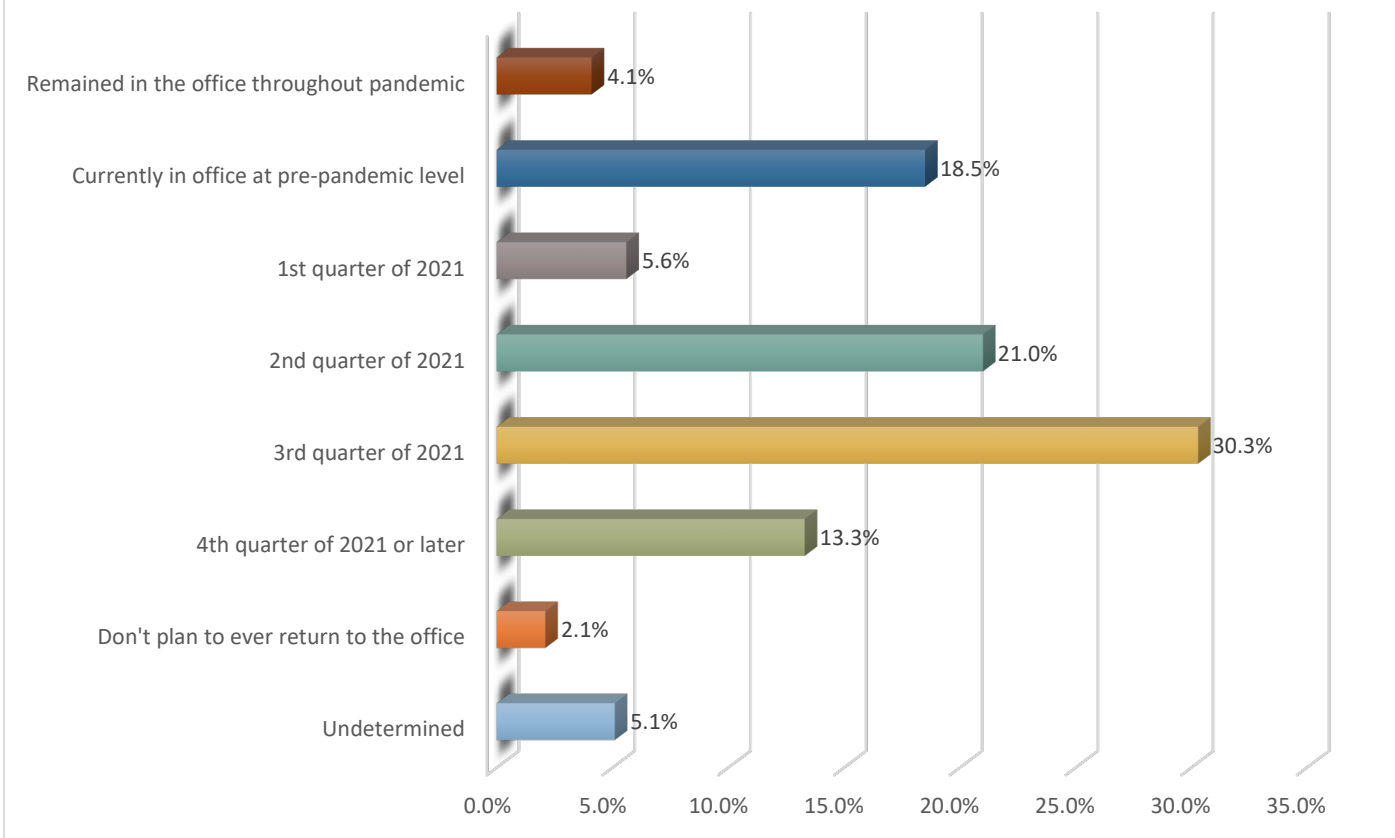


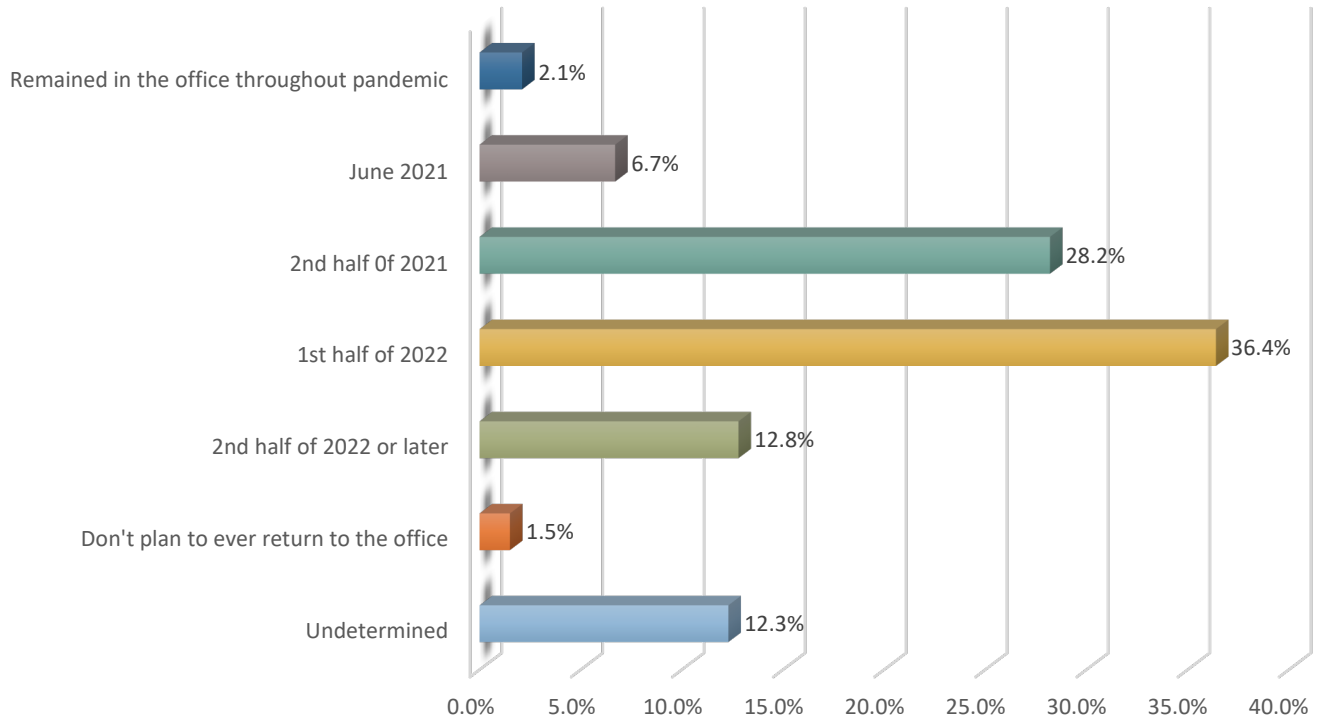
1. How often are you currently going in to your office?



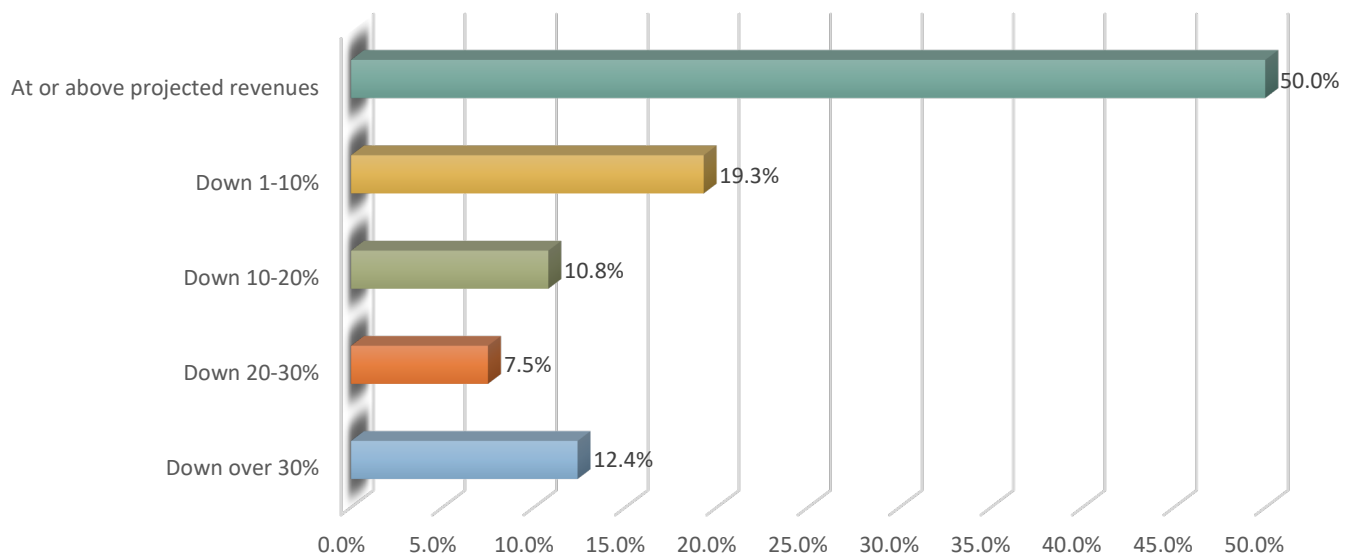
2. When do you think you and your staff will be returning to the office at pre-pandemic levels WITH masks or other restrictions?



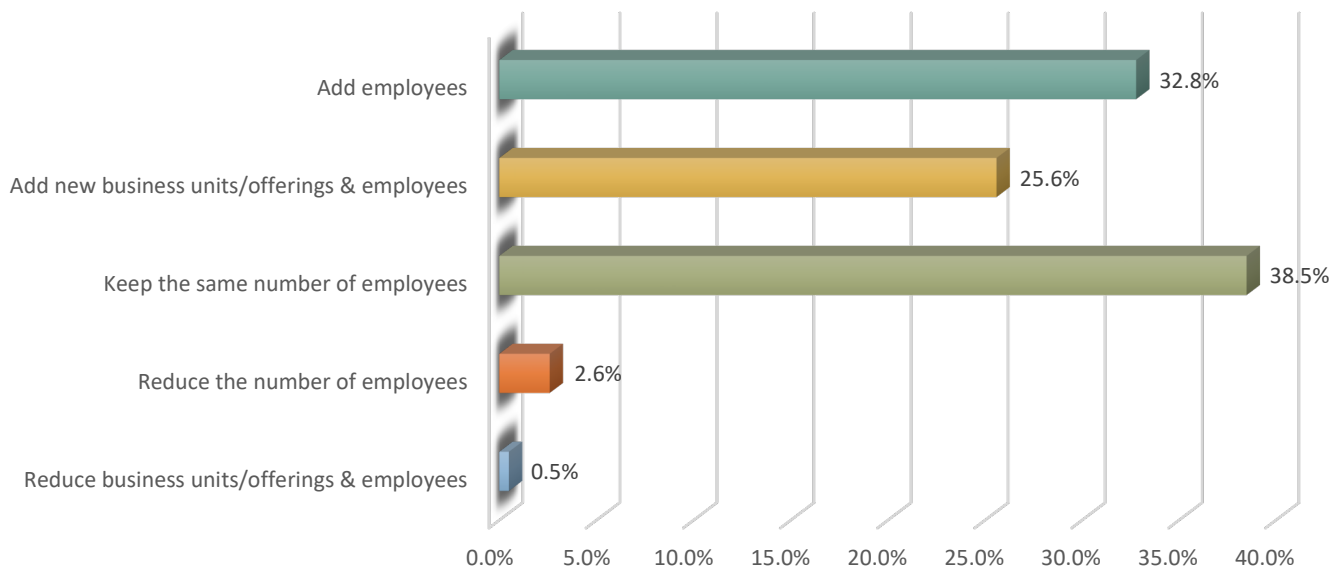
3. When do you think you will be returning to the office WITHOUT masks or other restrictions?



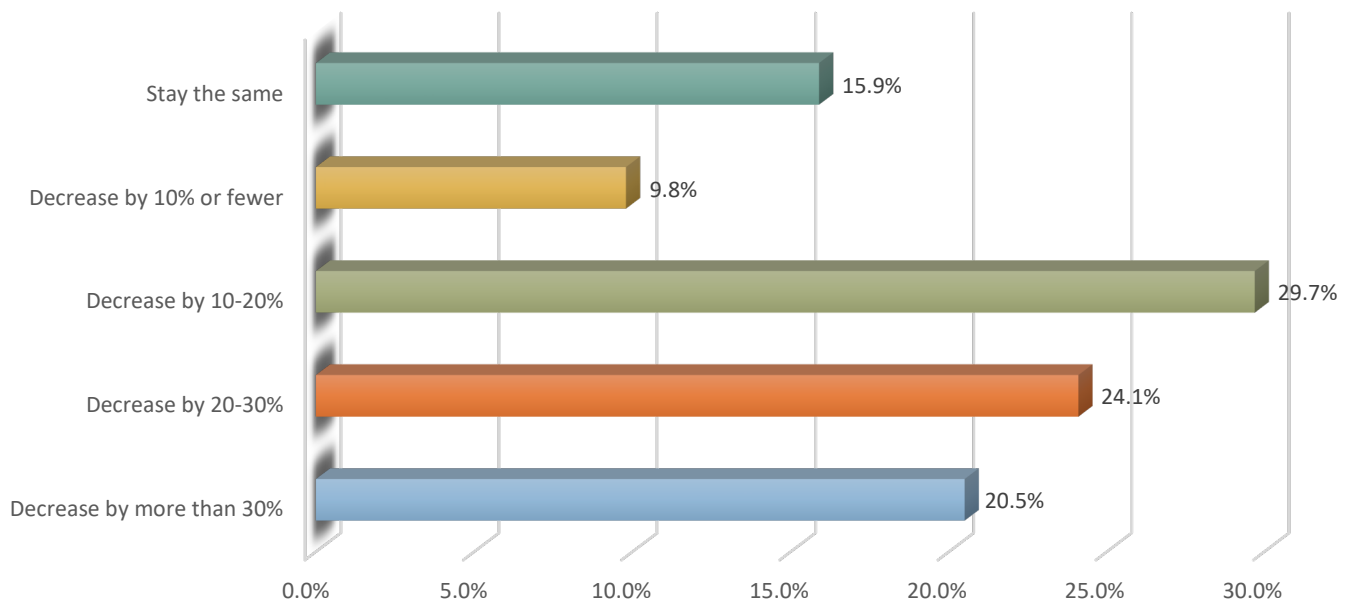
4. My organization's actual 2020 revenues compared to projected revenues were:



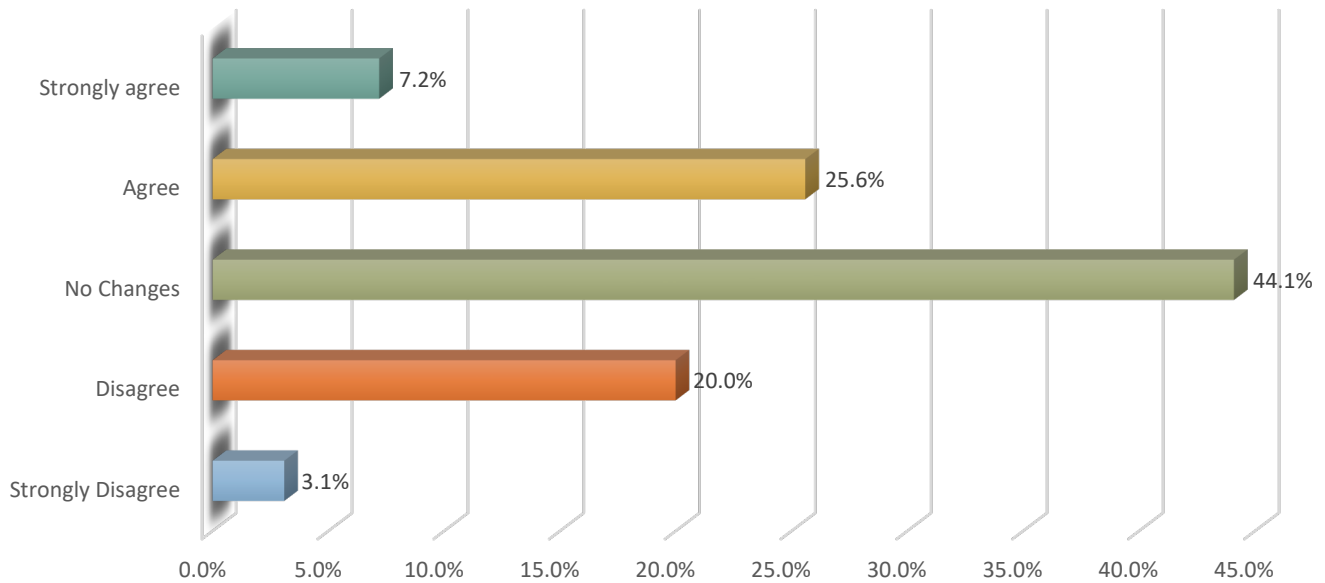
5. In 2021, my organization will:



6. In comparison to pre-pandemic office utilization, I believe the amount of office space the AVERAGE company acquires will:



7. My organization plans to make innovative changes to our workplace in both design & services to entice employees to come in to the office more often.



8. Our organization's financial support of, and volunteer opportunities with, non-profits are very important to our employee recruitment and retention.

